

Basic Information

1 Palmer Square
 Suite 325
 Princeton, NJ 08542
 Organization Size: 10
 Office Size: 10
Hiring Attorney:
 Mr. Thomas Meagher

Recruiting Contact:
 Mr. Thomas Meagher
 Managing Partner
 1 Palmer Square
 Suite 325
 Princeton, New Jersey (NJ) 08542
 United States
Phone: 6094543500
 tmeagher@meagheremanuel.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 140,000

Summer Compensation

2021 compensation for Post-3Ls (\$/week)

2021 compensation for 2Ls (\$/week) 3,300

2021 compensation for 1Ls(\$/week) 3,000

Partnership & Advancement

Does the firm have two or more tiers of partner?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	7	1	1	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
	Total	8	1	1	0	0
Latinx	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
White	Men	6	1	1	0	0
	Women	1	0	0	0	0
	Non-binary	0	0	0	0	0
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Veteran	Men	1	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0



Pro Bono/Public Interest

Ines Zamouri
 Head of Pro Bono
 6094543500
 izamouri@meagheremanuel.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	~ 15%
Average Hours per Attorney last year	310
Percent of associates participating last year	100%
Percent of partners participating last year	12.5%
Percent of other lawyers participating last year	0%

Professional Development

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2021
	2019	Prior Summer Associates	2020	Prior Summer Associates	
Entry-level	0	0	0	0	0
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	0	0	0	0	0
Lateral Associates	0	0	0	0	0
All Other Laterals (non-traditional track)	0	0	0	0	0
Post-Clerkship	0	0	0	0	0
LL.M.s (U.S.)	0	0	0	0	0
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	0	0	0	0	0
1Ls	0	0	0	0	0

Number of 2020 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
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Diversity & Inclusion

Diversity Contact: Thomas Meagher

Organization Narrative

Meagher Emanuel Laks Goldberg & Liao, LLP specializes in patent licensing, counseling, prosecution, and litigation. Our lawyers have handled such work for some of the largest companies and most prestigious universities in the world.

How does the organization define what constitutes pro bono legal work?

The firm consults the standards set forth by the Pro Bono Institute for guidance. In addition the following are considered: income and resources of the proposed client, the nature of the client's interests and legal issues or policy involved.

Is an attorney's commitment to pro bono activity considered a favorable factor in advancement and compensation decisions? If yes, to what extent?

Yes. Consistent with the firm's commitment to public service, the firm expects its attorneys to perform pro bono work each year. The firm considers an attorney's participation in pro bono work, or lack thereof, as a factor in evaluation decisions.

Does the organization employ one or more of the following structures to manage its pro bono program and to provide training and guidance to

participating attorneys? (Check all that apply)

- An attorney who coordinates pro bono projects as an ancillary duty to other work
- Non-attorney administrator

How is pro bono work assigned/distributed?

The firm employs a full-time Head of Pro Bono who sources and staffs pro bono matters via email distribution. Attorneys volunteer to take on matters they are interested in.

If an attorney is permitted to bring a pro bono case for possible consideration by the firm, who makes decisions about whether the firm will handle the matter?

Head of Pro Bono

Additional comments (Please use this space to provide any additional information about your organization's pro bono program including any special recognition or awards the organization has received for its pro bono work.)

Meagher Emanuel Laks Goldberg & Liao, LLP is committed to supporting access to justice in the United States. Launched in January 2019, the firm's pro bono practice provides legal services, financial support, and volunteer time to those most in need within our communities, with an emphasis on the areas of asylum and immigration, criminal justice, domestic violence, and systemic racism.

We are proud to treat our pro bono work the same as our billable work, applying an equal amount of dedication, enthusiasm, resources, and quality standards. This year alone, our pro bono team has collectively devoted over 2,000 hours on pro bono matters. These efforts have already led to outcomes that transformed lives, such as securing asylum and Special Immigrant Juvenile Status for unaccompanied immigrant children fleeing gang violence, persecution, parental abuse and/or abandonment. Our current projects include representing a domestic abuse survivor who was wrongfully convicted of murdering her abuser and sentenced to a virtual life sentence in New Jersey, obtaining DACA status for local undocumented children, and preparing patent applications for indigent student inventors.

In order to achieve the best results and expand the reach of our pro bono efforts, the firm has established partnerships with a number of leading non-profit organizations and community partners, including Kids In Need of Defense, Centurion Ministries, Physicians for Human Rights, and the Department of Spanish and Portuguese at Princeton University. Their continuous support has been invaluable to us.

The firm's pro bono practice is led by Inès Zamouri. Inès holds law degrees from the Sorbonne (University of Paris) and the University of Oxford. With a background in international human rights, she has worked in France, the United Kingdom, and the United States.

What are some of the areas in which your organization has performed pro bono work in the past year?

Immigration, asylum, children's rights, indigent criminal defense, women's rights, prisoners' rights, domestic violence, intellectual property.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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